

Dental insurance

Taking care of your teeth is about more than just covering cavities and cleanings. It also means accounting for more expensive dental work, and your overall health.

With dental insurance, routine preventive care can lead to better overall health. And you'll be able to save money if any extensive dental work is required.

Who is it for?

Everyone should have access to great dental coverage, which is why we offer comprehensive plans that are available through employers as part of your benefit offerings.

What does it cover?

Dental insurance helps to protect your overall oral care. That includes services like preventive cleanings, x-rays, restorative services like fillings, and other more serious forms of oral surgery if you ever need them.

Why should I consider it?

Poor oral health isn't just aesthetic, it's also been linked to conditions including diabetes, heart disease, and strokes. So, while brushing and flossing every day can help keep your teeth clean, nothing should replace regular visits to the dentist.



Staying healthy

Joe visits his dentist for a routine dental cleaning, to take care of his teeth as well as his overall health.

Oral health is about more than just teeth and gums. It's also essential for a range of other health and wellbeing reasons:

Cardiovascular disease: Some research suggests that heart disease, clogged arteries, and strokes may be linked to inflammation and infections from oral bacteria.

Osteoporosis: Weak and brittle bones may be linked to tooth loss.

Diabetes: Research shows that people with gum disease find it more difficult to control their blood sugar levels.

Alzheimer's disease: Worsening oral health is seen as Alzheimer's disease progresses.

All information contained here is from the Mayo Clinic, Oral Health: A Window to Your Overall Health, www.mayoclinic.com. 2021.

You will receive these benefits if you meet the conditions listed in the policy.

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Your dental coverage

PPO plan, you'll have access to one of the largest networks of dentists with two reimbursement levels that give you more control over savings. You will always save money with any dentist in Guardian's network and when they belong to a tier in the Tier I reimbursement level you will maximize your savings. Reimbursement for covered services received from a non-contracted dentist will be based on a percentile of the prevailing fee data for the dentist's zip code.

| Your Dental Plan | PPO | | |
|---|--|---------------------------------------|--|
| | Tier I | Tier 2 | |
| Your Network is DentalGuard Preferred Network | In-Network | Out-of-Network | |
| Calendar year deductible | Tier I | Tier 2 | |
| Individual | \$0 | \$50 | |
| Family limit | 3 per family (ap | 3 per family (applies to all levels) | |
| Waived for | Not applicable | Preventive | |
| Charges covered for you (co-insurance) | Tier I | Tier 2 | |
| Preventive Care | 100% | 100% | |
| Basic Care | 80% | 80% | |
| Major Care | 50% | 50% | |
| Orthodontia | Not Covered (applies to all levels) | | |
| Annual Maximum Benefit | \$1000 (applies to all levels) | | |
| Maximum Rollover | Yes (applies to all levels) | | |
| Rollover Threshold | \$500 | | |
| Rollover Amount | \$250 | | |
| Rollover In-network Amount | \$350 | | |
| Rollover Account Limit | \$1000 | | |
| Lifetime Orthodontia Maximum | Not Applicable (applies to all levels) | | |
| Dependent Age Limits | 26 (applies to all levels) | | |
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Your dental coverage

A Sample of Services Covered by Your Plan:

| | | PPO | | |
|-----------------|--|------------------------|--------------------------------------|--|
| | | Plan pays (on average) | | |
| | | Tier I | Tier 2 | |
| Preventive Care | Cleaning (prophylaxis) | 100% | 100% | |
| | Frequency: | levels) | Months (applies to all | |
| | Fluoride Treatments | 100%′ | 100% | |
| | Limits: | _ | Under Age 14 (applies to all levels) | |
| | Oral Exams | 100% | 100% | |
| | Sealants (per tooth) | 100% | 100% | |
| | X-rays | 100% | 100% | |
| Basic Care | Fillings‡ | 80% | 80% | |
| | Periodontal Maintenance | 80% | 80% | |
| | Frequency: | Once Every 3 levels) | Months (applies to all | |
| | Simple Extractions | 80% | 80% | |
| Major Care | Anesthesia* | 50% | 50% | |
| | Bridges and Dentures | 50% | 50% | |
| | Dental Implants | 50% | 50% | |
| | Inlays, Onlays, Veneers** | 50% | 50% | |
| | Perio Surgery | 50% | 50% | |
| | Repair & Maintenance of Crowns, Bridges & Dentures | 50% | 50% | |
| | Root Canal | 50% | 50% | |
| | Scaling & Root Planing (per quadrant) | 50% | 50% | |
| | Single Crowns | 50% | 50% | |
| | Surgical Extractions | 50% | 50% | |

Guardian's Preferred Provider Organization consists of Dentists in the DentalGuard Preferred ("DGP") network. These tiers represent specific benefit levels as described in Your Schedule of Benefits. Network access varies by geographic location and zip code. Please visit www.Guardianlife.com to confirm your Dentist's tiered participation.

This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. **For PPO and or Indemnity members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filing material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. *General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to composite fillings.





Your dental coverage

Manage Your Benefits:

Go to www.Guardianlife.com to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date.

Find A Dentist:

Visit www.Guardianlife.com

Click on "Find A Provider"; You will need to know your plan, which can be found on the first page of your dental benefit summary.

Need Assistance?

Call the Guardian Helpline (888) 600-1600, weekdays, 8:00 AM to 8:30 PM, EST. Refer to your member ID (social security number) and your plan number: 00073846

Please call the Guardian Helpline if you need to use your benefits within 30 days of plan effective date. Please note, self-serve options over the phone or online at Guardian Anytime are not available until the case is fully implemented, please wait to speak to a live agent when calling the Guardian Helpline.

EXCLUSIONS AND LIMITATIONS

■ Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments (unless they are expressly provided for), any treatments to the extent benefits are payable by any other payor or for which

no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # DG7-P et al.

DentalGuard Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. This policy provides DENTAL insurance only.

Policy Form # GP-1-DG2000, et al, GP-1-DEN-16

Kit created 11/12/24



Oral Health Rewards Program

Regular visits to the dentist can help prevent and detect the early signs of serious diseases.

That's why Guardian's Maximum Rollover Oral Health Rewards Program encourages and rewards members who visit the dentist, by rolling over part of your unused annual maximum into a Maximum Rollover Account (MRA). This can be used in future years if your plan's annual maximum is reached.



Automatic rollover

Submit a claim (without exceeding the paid claims threshold of a benefit year), and Guardian will roll over a portion of your unused annual dental maximum.

How maximum rollover works*

Depending on a plan's annual maximum, if claims made for a certain year don't reach a specified threshold, then the set maximum rollover amount can be rolled over.

| Plan annual maximum** | Threshold | Maximum rollover amount | In-network only rollover amount | Maximum rollover account limit |
|--|---|--|---|---|
| \$1,000 Maximum claims reimburesment | \$500 Claims amount that determines rollover eligibility | \$250 Additional dollars added to a plan's annual maximum for future years | \$350 Additional dollars added if only in-network providers were used during the benefit year | \$1,000 The limit that cannot be exceeded within the maximum rollover account |

Guardian's Dental Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. Information provided in this communication is for informational purposes only. Dental Policy Form No. GP-1-DEN-16. GUARDIAN® is a registered service mark of The Guardian Life Insurance Company of America® ©Copyright 2023 The Guardian Life Insurance Company of America.

^{*} This example has been created for illustrative purposes only.

^{**} If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$1500 PPO/\$1000 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan. May not be available in all states.



Tobacco cessation

Personalized resources that can help you or your family members quit.

According to the American Dental Association (ADA), tobacco use is one of the leading causes of preventable illness in the US. Not only does tobacco use damage oral health, but it also can impact physical and mental well-being. The decision to quit can have positive effects on oral, physical, and mental health.

The Guardian + Pelago tobacco cessation program connects dental members who are facing challenges while trying to stop using tobacco or vaping use with personalized, digital resources to reduce usage or quit for good.

Support for a tobacco-free life







Dedicated care team

- Access to qualified coaches to help guide you at every step of your journey
- A clinical assessment to determine the best plan for you

Digital tools

- Personalized tracking:
 Tools to help you track personal triggers, cigarettes smoked, dollars saved, and health progress
- Helpful cognitive behavioral therapy (CBT) content: Audio sessions and interactive exercises to help you learn new techniques for dealing with craving triggers

Nicotine replacement therapy

- Support with managing cravings and reaching your goals
- Access to gum and patch aids to manage and lessen cravings

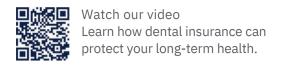
How to access

- This benefit is included with your dental benefits for you and your dependents, beginning at age 15.
- You and your enrolled dependents have access to a digital, easy-to-use virtual clinic with proven results.
- To access, visit my.pelagohealth.com/ quardian

Tobacco Cessation benefits discussed herein are provided by Pelago (Pelago Benefits). Pelago is not a medical care provider. The Guardian Life Insurance Company of America (Guardian) does not control or provide any part of the Pelago Benefits and does not bear any liability for their provision. This informational resource is not a contract and is for illustrative purposes only. Only the policy contains applicable terms. Pelago Benefits may not be available in all states. Guardian and Pelago reserve the right to discontinue the Pelago Benefits at any time without notice. Guardian® is a registered trademark of The Guardian Life Insurance Company of America, New York, NY and is used with permission. ©2024 The Guardian Life Insurance Company of America. All rights reserved.

^{*}Pelago is the only digital program validated in 13 peer reviewed journals and a randomized control trial.





Dental Rates

| | Rates | Semi-Monthly Premium |
|-----------------------|----------|----------------------|
| Employee | \$34.60 | \$294.10 |
| Employee & Spouse | \$70.25 | \$70.25 |
| Employee & Child(ren) | \$86.27 | \$43.14 |
| Full Family | \$129.86 | \$259.72 |
| Total | | 667.21 |